

LANDS' END

1-866-WORK-4-LE (1-866-967-5453)
www.LANSEND.COM/JOBS

Employment Application An Equal Opportunity Employer

For Office Use Only
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HOW DID YOU LEARN ABOUT EMPLOYMENT OPPORTUNITIES AT LANDS' END?

- Employee of Lands' End (one name only) _____ Dept _____
- Newspaper (specify) _____ Now Hiring Banner Radio Ad (specify) _____
- Technical College/University (specify) _____ Walk-in WI Job Net
- Other _____

PERSONAL INFORMATION (Please Print)

DATE: _____

Name _____ Soc. Sec. # X X X - X X - _____

Last First Middle

Have you worked under a previous name? Yes No If yes, name _____

Address _____

Street City State Zip

Phone # () _____ AM/PM Email Address _____

Are you 18 years or older? Yes No (If under 18 years of age, employment is subject to verification of minimum legal age by work permit.)

EMPLOYMENT DESIRED Dodgeville Reedsburg Stevens Point Retail Store _____

AVAILABILITY

Shift: 1st 2nd Either Position Desired: _____ Date you can start _____

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Earliest Start Time _____ AM/PM

Latest End Time _____ AM/PM

We have several start and end times. Earliest start time 4:00 am, Latest end time 12:30 am.

Bilingual? Yes No If yes, language(s) French German Spanish Other _____

Are you currently employed? Yes No If yes, may we contact your present employer? Yes No

Have you ever worked at Lands' End before? Yes No

Have you ever been convicted of a felony or have a pending felony charge? Yes No
(You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.)

If yes, please list:	Date of Conviction(s)	Additional Comments:

Are you lawfully authorized to work in the U.S.? Yes No

EDUCATION & TRAINING Please provide name & location of school(s)

High School Name/Location: _____ Years Completed _____

G.E.D. equivalency? Yes No

College, Business, Trade School _____ Years Completed _____

Major _____ Degree _____ Graduate School _____

ADDITIONAL QUESTIONS

Computer Software Experience None Beginner/Basic Moderate/Daily Use Proficient/Well Advanced*

*If Proficient/Well Advanced, please list computer software you are proficient in: _____

Internet Experience: None Beginner/Basic Moderate/Daily Use Proficient/Well Advanced

Email, Chat, or Instant Messaging Experience: None Beginner/Basic Moderate/Daily Use Proficient/Well Advanced

Can you type without looking at the keyboard? Yes No

Can you sit at a computer work station continuously for 6-8 hours? Yes No

Completing this part is voluntary and is not a requirement for employment:

Various agencies of the United States Government require employers to maintain information on applicants pertaining to factors such as race and sex. The information requested is for the purpose of our compliance with those record keeping requirements and to determine recruiting and employment patterns. Lands' End believes all persons are entitled to equal employment opportunities and does not discriminate against its employees or applicants on the basis of race, color, sex, religion, national origin, handicap, veteran status, age or marital status.

Sex: Female Male Race: White Black Hispanic Asian or Pacific Islander
 American Indian or Alaskan Native Other

ADDITIONAL QUESTIONS CONTINUED

Can you bend, twist, turn and use repetitive movements of your hands, wrists, and shoulders? Yes No

Can you stand for 8-10 hours while bending, twisting and turning? Yes No

Have you had experience accurately matching and verifying numbers? Yes No

If yes, experience: _____

Are you able to lift up to 50 lbs repetitively? Yes No

Have you ever worked in a fast-paced environment? Yes No

If yes, where: _____

Are you able to differentiate between shades of colors? Yes No

EMPLOYMENT HISTORY - Please list your last three employers, starting with most recent one first.

Date Month & Year	Name and Address of Employer	Position/ Pay	Reason for Leaving
From: To:	Employer/Co. Name _____ Address: _____ Phone #: () _____ Name of Supervisor: _____		
From: To:	Employer/Co. Name _____ Address: _____ Phone #: () _____ Name of Supervisor: _____		
From: To:	Employer/Co. Name _____ Address: _____ Phone #: () _____ Name of Supervisor: _____		

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. Yes No

I authorize investigation of all statements contained herein and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. Yes No

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice. Yes No

I understand and agree that, if hired, I must present two forms of unexpired forms of identification. Yes No

I understand that I may be required to successfully complete a pre-employment drug screen.

Date _____ Signature _____

This form has been designed to strictly comply with state and federal fair employment practice laws prohibiting employment discrimination. Lands' End is an equal opportunity employer and does not discriminate against applicants on the basis of race, color, sex, religion, national origin, handicap, veteran status, age, sexual orientation, marital status, or any other protected category as required by law.

Please Mail to Location of Interest Below

DODGEVILLE	REEDSBURG	STEVENS POINT	RETAIL STORE
Lands' End, Inc. 1 Lands' End Lane Dodgeville, WI 53595 Attn: B2/Employee Services	Lands' End, Inc. 1700 Lands' End Drive Reedsburg, WI 53959 Attn: Employee Services	Lands' End, Inc. 5700 Lands' End Way Stevens Point, WI 54481 Attn: Employee Services	Return to store location